



# Civil Service

## Diversity & Inclusion Awards 2019

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## Ten years of the Diversity & Inclusion Awards

Written by Rupert McNeil, Civil Service Chief People Officer on 18 April 2016

This year is the 10th anniversary of the [Civil Service Diversity and Inclusion Awards](#) [1].

I want this year's awards to be the biggest and best yet, identifying and recognising as many of you as possible, and showcasing the great work that is underway across the Civil Service.

In my role as [Chief People Officer](#) [2], I am accountable for the diversity and inclusion agenda within the Civil Service. I am proud of this responsibility and passionate about championing and driving further improvements in this area, so we can be the most inclusive employer in the country.

The Diversity & Inclusion Awards were established to celebrate and showcase the commitment and exceptional achievements of individual civil servants and teams across the country, building an inclusive and modern Civil Service reflective of the society we serve.

## Six categories

Time passes quickly, and we are already two weeks into the period allocated for nominations, which will close on 27 May 2016. The award categories for this year are:

- Employee Network Excellence Award
- Championing Disabled People Award

- Championing Gender Award
- Championing Lesbian, Gay, Bisexual & Transgender, Intersex People Award
- Championing Minority Ethnic People Award
- Championing Inclusion Award

The winners of these [six categories](#) [3] will form the shortlist for the overarching Diversity & Inclusion category in the Civil Service Awards.

Last year, we received 186 nominations across all categories. From what I've already heard in my conversations and meetings throughout the Civil Service, I know that there are hundreds of examples of excellence and achievement that could be considered. Let's use the special circumstance of this year's 10th anniversary to make sure that we celebrate as many of these as we possibly can.

You can find more about the nominations process, as well as information on previous years' nominees and winners, on the [awards' website](#) [1].

Good luck to all nominees!

Rupert McNeil, Civil Service Chief People Officer

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**Links**

[1] <http://www.diversityandinclusionawards.com/>

[2] <https://civilservice.blog.gov.uk/2016/01/19/meet-our-new-chief-people-officer-rupert-mcneil/>

[3] <http://www.diversityandinclusionawards.com/categories>